



राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान
National Institute of Pharmaceutical Education & Research
सैक्टर-67, एस.ए.एस. नगर, पंजाब-160062

MINUTES OF THE 66TH MEETING OF THE BOARD OF GOVERNORS (BOG) HELD ON 1ST
NOVEMBER, 2016 (TUESDAY) AT NIPER, S.A.S. NAGAR (MOHALI)

Present :-

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| 1. | Dr. V. M. Katoch, MD, FNASc, FNAMS, FASc, FNA Former Secretary, Department of Health Research, Ministry of Health & Family Welfare, Govt. of India & Former Director General, Indian Council of Medical Research (ICMR) | Chairman |
| 2. | Prof. M.R. Doreswamy, Chancellor, PES University, Bangalore | Member |
| 3. | Prof. A.P. Mittal, Member Secretary, All India Council For Technical Education | Member |
| 4. | Prof. Ashwini Kumar Nangia, Director, National Chemical Laboratory, Pune | Member |
| 5. | Dr Rama S. Verma Ph.D., FNASc., FBRS, FAMI, FASB, FABSc., Professor IIT, Chennai | Member |
| 6. | Dr P.C. Rai, Former CMO, NTPC, Ministry of Power | Member |
| 7. | Sh. Sushil Kumar Singh, Deputy Registrar (Administration & Purchase) | DR (A&P) |

Shri Vivek Padgaonkar, Shri B.K. Samantary and Dr. George Patani attended the meeting representing President, Organisation of Pharmaceutical Producers of India, Drug Controller General (India) and President, Indian Drug Manufacturers' Association respectively.

Leave of absence communicated by Sh. Gajendra Bhujbal, Additional Secretary & Financial Advisor, DoP; Prof. M.D. Karvekar, (PCI Nominee); Prof. Anil K Gupta, IIM-Ahmedabad; Sh Satish Reddy, Dr Reddy's Group of Companies were recorded. Dr. Soumya Swaminathan, DG, ICMR did not accept the nomination and requested for replacement. Her request for replacement has been forwarded to Ministry for consideration. Nomination of Director, PGIMER, Chandigarh/Director, AIIMS, New Delhi is yet to be received by the Institute.

The Board of Governors (BoG) was apprised through the Officiating Director letter (Annexure-1) that Director & Registrar of the Institute are Ex. Officio Member and Secretary of the BoG respectively. Professor K.K. Bhutani and Wing Cdr PJP Singh Waraich (Retd.), who are present in the Institute, should have attended the meeting in the capacity of Officiating Director & Registrar respectively. However, one of the employees Mr. Inderjit Singh, Scientist Grade II/Technical Supervisor Grade II, a self proclaimed and self styled President of a non-recognised Association of Employees (NREWA) of the Institute filed a Civil Writ Petition No. 22655 of 2016 in the Hon'ble Punjab and Haryana High Court. The Hon'ble Court has issued notice of motion for 01.02.2017 and passed an interim Order. A gist of the operative part of the judgement is as under:-

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".. Operation of Annexure P-4 insofar as nomination of Item No.2-Professor K.K. Bhutani, Item No. 11-Representative of Pharmacy Council of India (PCI) and item No. 21 Wing Commander P.P Singh Waraich as Secretary, are stayed till the next date of hearing".

In compliance to the directions of Hon'ble Punjab and Haryana High Court Director & Registrar of the Institute did not attend the meeting whereas Prof. M.D. Karvekar, (PCI Nominee) the representative of PCI has already requested for leave of absence as referred above. It was proposed that Deputy Registrar (Administration and Purchase) may be asked to record the proceedings of the instant BoG meeting. The BoG noted and resolved to ask Sh. Sushil Kumar Singh, Deputy Registrar (Administration and Purchase) of the institute to record the proceedings of the instant BoG meeting.

Thereafter, Sh. Sushil Kumar Singh welcomed the Chairman & Members of the newly constituted BoG of the Institute on behalf of the Institute. This was followed by self-introduction of the BoG members. Thereafter, Sh. Sushil Kumar Singh requested the Chairman, BoG to kindly address the Governors.

In his opening remarks, Dr. V.M. Katoch, Chairman, Board of Governors appreciated the achievements of NIPER, S.A.S. Nagar. He opined that NIPER, S.A.S. Nagar (Mohali) is an Autonomous Institute and Chairman/Members nominated by the Government of India are entrusted with the assignment as indicated in the Act and Statutes of the Institute to provide leadership, superintendence and to monitor the affairs of the Institute from time to time so as to ensure the achievement of its mandate and preserve the autonomy of the Institute.

Chairman, BoG Dr. Katoch emphasized that we all have been assigned a big responsibility and we all should strive to ensure that mandate as provided in NIPER Act/Statute is implemented and NIPER excel in the field as mandated. He emphasized that need of the hour is to provide good governance for better growth. He also emphasized that BoG will objectively and collectively take decision in the larger interest of the Institute without fear or favour and without succumbing to any pressure created by few.

Thereafter, the Agenda was taken up and a point-wise record of deliberations is contained in the following paragraphs:

66. To confirm the minutes of 64th meeting of the Board of Governors, NIPER, S.A.S. Nagar (Mohali) held on 20th June, 2014 at ICMR Head Qtrs., New Delhi.

Resolved that the minutes of 64th meeting of the Board of Governors, NIPER, S.A.S. Nagar (Mohali) held on 20th June, 2014 be confirmed.



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- 66.2 To confirm the minutes of 65th meeting of the Board of Governors, NIPER, S.A.S. Nagar (Mohali) held on 21st July, 2016 at CSIR Science Centre, New Delhi.

Resolved that the minutes of 65th meeting of the Board of Governors, NIPER, S.A.S. Nagar (Mohali) held on 21st July, 2016 be confirmed.

- 66.3 To report action taken on the minutes of 64th & 65th meeting of the Board of Governors NIPER, S.A.S. Nagar (Mohali) held on 20th June, 2014 & 21st July, 2016 at ICMR Head Qtrs., New Delhi & 2016 at CSIR Science Centre, New Delhi respectively.

After deliberation, it was resolved and directed by the BoG that Action Taken Report be more descriptive supported with background documents as majority of the Members are new to the BoG. This may be presented at next BoG meeting.

- 66.4 To ratify the minutes of the 32nd & 33rd Finance Committee meetings held on 27th October, 2015 & 13th June, 2016 respectively.

It was apprised to the Board, that in the absence of BoG, Ministry vide letter F.No. 51016/1/2010-NIPER dated 08.07.2015 directed the Institute to constitute Finance Committee in which a representative nominated by Director, PGI, Chandigarh (Education), A Finance Representative nominated by Director of Institute of Microbial Technology (CSIR), Chandigarh (Research) and Director Finance, Dr. Reddy Laboratories (Industry) were nominated as External Experts/Members and to present Annual Financial Statement of Accounts of 2014-15 for examination and submit to BoG/Steering Committee for any consideration as per NIPER Act and Statutes.

Accordingly, in compliance to the directions of Ministry, the Finance Committee was constituted vide Order NIPER/RGO/Committees/2015/1057 dated 09.10.2015 and the Finance Committee meetings were held (32nd & 33rd) on 27th October, 2015 & 13th June, 2016 respectively.

The BoG unanimously resolved to accept the nominations of the Ministry and further resolved to consider the minutes of 32nd & 33rd Finance Committee as presented before it.

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After thread-bare deliberations, the BoG unanimously resolved to approve/ratify the minutes of the 32nd & 33rd Finance Committee meetings held on 27th October, 2015 & 13th June, 2016 respectively with the directions w.r.t. CAG approved Para "*Idle Investment of ₹ 2.49 crores on residential Houses Lying Vacant Since Construction*" that besides offering the vacant houses to other Central Government Institutions situated in the vicinity of the Institute and offering them to one category below employees on enhanced licence fee, the Institute should also explore the possibility of using vacant houses for converting them into small laboratories or for recreational activities for the staff and students etc, if needed.

66.5 To ratify the minutes of the 17th APDC meeting held on 25th July 2014.

Shri Vivek Padgaonkar and Dr Rama S. Verma opined that Institute should endeavour to get NBA accreditation for its laboratories instead of NABL accreditation. The Board unanimously agreed to his opinion.

Shri Vivek Padgaonkar also shared with the Board that an Academic Standard Committee (ASC) was constituted by the Department of Pharmaceuticals, Ministry of Chemical and Fertilizers, Government of India, under the Chairmanship of Prof. Seyed E. Hasnain consisting of leading academicians and industrialists. The mandate of the ASC was to examine the overall existing practices in NIPERs. He enquired about status of implementation of the recommendations of ASC. It was apprised that report has been forwarded to the Ministry and directions are awaited. The Board suggested that recommendations of ASC be considered and duplicacy avoided.

The Board further directed that action taken report on the each recommendations of the APDC be presented to it in the next BoG meeting.

With the above directions, the BoG unanimously approved/ratified the minutes of 17th meeting of Academic Planning And Development Committee (APDC) held on 25th July, 2014.

66.6 To consider the Annual Statement of Accounts for the F.Y. 2014-15.

The BoG unanimously resolved to adopt and approve the Annual Statement of Accounts for the F.Y. 2014-15 subject to implementation of the recommendations of the Finance Committee.

66.7 To consider the Annual Statement of Accounts for the F.Y. 2015-16.

The BoG inquired about exploration of medical insurance and medical facility being given to employees of the Institute.

With regard to medical insurance, it was informed to the BoG that matter was taken up with the various Insurance companies and none of them agreed to bear OPD expenses moreover their annual charges are also almost equal to what Institute is incurring.

It was apprised to the BoG that working employees of the Institute are provided cashless/actual medical expenses both in case of indoor or outdoor medical treatment and similar provisions are also applicable to retired employees of the Institute as per the Post Retirement Medical Facility (PRMF) as applicable to IIT employees that has been adopted by the BoG for the employees of Institute. The PRMF is old scheme and is required to be reviewed.

The BoG unanimously resolved that being staff welfare measure the existing medical facility be continued and better avenues be explored.

With above directions, the BoG unanimously resolved to adopt and approve the Annual Statement of Accounts for the F.Y. 2015-16 subject to implementation of the recommendations of the Finance Committee.

66.8 To report the Separate Audit Report (SAR) of the Comptroller and Auditor General of India (CAG), New Delhi on the Accounts of the Institute for year ending 31st March, 2014 and adoption of Accounts for the year 2013-14 by the Board.

The BoG noted that the points raised are regular/advisory and not very serious in nature. The BoG also noted that Institute is responsive to the points raised in the letter.

The BoG while noting the observation of SAR w.r.t. adequacy of Internal Audit System directed the Institute to put up a proposal for strengthening the Internal Audit System by creating a separate cadre for Internal Audit through regular appointment in its next meeting.

Thereafter, the BoG unanimously resolved to endorse the Annual Statement of Accounts for the Year 2013-2014.

66.9 To report status of release of deficit Non-Plan grants by Department of Pharmaceuticals (Gol) to NIPER, S.A.S. Nagar (Mohali).

The BoG expressed its deep concern for substantial reductions in Non-Plan Grants-in-aid, which are essential being obligatory expenses to meet the requirements of the Institute such as salary, stipend, power and electricity, laboratory consumables, office expenses etc.

On inquiry with regard to Plan Funds, it was informed to the BoG that a detailed proposals, for Teaching Schemes/Activities and Infrastructure Schemes /Activities, totaling ₹ 249.455 crore was presented in the Standing Finance Committee (SFC) of the Ministry for consideration and approval.

The detailed proposal presented included, the proposal for Teaching Activities /Schemes (A 1 to A 15), totaling ₹ 109.13 crore, (₹65.76 crore for the year 2015-16 and ₹ 43.37 crore for the year 2016-17) and the proposal for infrastructure activities, (Schemes B1 to B7), totaling ₹ 140.325 crore, (Rs 104.175 crore for the year 2015-16 and ₹ 36.15 crore for the year 2016-17). Both the proposals, for Teaching Activities and Infrastructure Activities, totaling ₹ 249.455 crore were deliberated and approved by the SFC, Chaired by the Secretary, DoP, in its meeting held on 25.08.2015.

The SFC approved proposals for NIPER, Mohali was Rs 249.455 crore against which an amount of Rs 9.79 crore was released by the ministry on 31.03.2016 under 12th Five Year Plan for various Teaching and Infrastructural Activities. Since then no further grants has been received till date under the plan funds.

Further, it was informed that it was verbally informed by the Ministry that matter of release of ₹ 100 Crores for the Institute is being pursued with the Ministry of Finance and it is expected that money may be released soon.

The BoG unanimously resolved and directed the Institute to vigorously follow up with the Ministry for release of requisite/deficit Non Plan and Plan funds.

The BoG observed that Academic Institute like NIPER cannot be a money spinning unit, however, it also emphasise the need for the Institute to

explore avenues to generate funds for self sustenance/revenue neutral status. The BoG directed the Institute to constitute a Task Force to explore the possibilities for maximizing revenue generation through internal resources by approaching to the NIPER Alumni, generating more consultancy money, reduction in expenditure etc. The Task Force should also invite suggestions from the faculty and officers and should submit its report in a time bound manner to the BoG.

66.10 To constitute Search cum Selection Committee for selection and recommending a panel for Director, NIPER, S.A.S. Nagar as per the NIPER act and statutes.

The Chairman, BoG apprised the Board that in the absence of the BoG of the Institute, the Department of Pharmaceuticals, Ministry of Chemical and Fertilizers, Government of India constituted a Search cum Selection Committee for appointment of Director, NIPER, S.A.S. Nagar (Mohali) vide Order F.No. 51013/1/2013-NIPER (Pt. File) dated 5th October, 2016. He read the Order in detail for the convenience of the Members. He also apprised that as per NIPER Act/Statute BoG is the appointing authority of Director with the approval of the Visitor.

Thereafter, he sought the opinion of the Members to accept the Order/Directions of the Gol as in normal course Gol through Act and Statutes of the Institute delegated its power to the BoG to constitute Search cum Selection Committee. The Members in one voice accepted the Order/Directions as it is in the larger interest of the Institute to appoint regular Director at the earliest and authorized Chairman, BoG for further actions as deemed fit as per DoPT norms and last advertisement of DoP.

The Members also opined that advertisement for the post of Director should be more objective in nature *vis a vis* experience, qualification so that a person with rich academic and industrial experience may be appointed.

Further, BoG also deliberated that due to procedural requirements the appointment of regular Director may take 4-6 months minimum and since incumbent Officiating Director shall be retiring on 30.12.2016, hence, it is necessary to hand over the charge of Director after 30.12.2016.

It was unanimously resolved that as per past precedence, the charge of Director be given to senior most faculty of the Institute after 30.12.2016.



- 66.11 To consider Progress Report on abolition of contract i/r/o existing employees of NIPER, Mohali and abolition of Clause 6.2 of the Statutes incorporated in the Gazette Notification dated 03.07.2014

Noted. The Institute was directed to submit progress report in the next BoG meeting.

- 66.12 To consider and approve the recommendations of the Selection Committees regarding selection of Faculty (advt. no.12/2013) at NIPER, S.A.S. Nagar (Mohali).

The Board discussed the agenda item and unanimously resolved to defer the agenda item.

- 66.13 Report on action by the Director:-
Appointment of 2 Deputy Registrars; Resignation of Sh Rajesh Moza & Dr. Vipin Nair, appointment & resignation of Business Development Consultant

Noted.

- 66.14 To report on fire incident and write off loss of ₹ 8,20,814.00

Noted. However, the BoG sought a detailed report of the incidence to conclude as to whether the loss was attributable to any human error. The same was asked to be presented during the next meeting.

- 66.15 To report on status of admission of students and Convocation.

Noted.

- 66.16 To ratify stipend hike to NIPER students.

Noted.

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66.17 To consider guidelines for assessment of Professors for movement to HAG scale

The Board discussed the agenda item and unanimously resolved to defer the agenda item to next meeting.

66.18 To consider nominating Board's nominees in the Statutory Committees of the Institute as per Statutes

Chairman, BoG apprised the Board that he has received proposal/recommendations of Director for nominations for the Senate and APDC because as per Section 13 of the Act three persons of Senate is to be nominated by Chairperson in consultation with the Director. He read out the proposal and requested the Members to suggest their nominations, if any. The BoG unanimously resolved to accept the following nominations for a period of 3 years:

SENATE

| Sections of NIPER Statutes | Constitution | Names |
|----------------------------|---|---|
| 3.2.1(a) | Director-Chairperson | Ex-Officio |
| 3.2.1 (b) | Dean -Member | Ex-Officio |
| 3.2.1 (c) | Five Professors of the Institute, nominated by the Chairperson in consultation with the Director, by rotation | <ol style="list-style-type: none"> 1. Prof. P.P. Singh, Department of Pharmacology & Toxicology, NIPER-S. 2. Prof. S.S. Sharma, Department of Pharmacology & Toxicology, NIPER-S 3. Prof. S.M. Jachak, Department of Natural Products, NIPER-S 4. Prof. I.P. Singh, Department of Natural Products, NIPER-S 5. Prof. Prabha Garg, Department of Pharmacoinformatics, NIPER-S |

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| 3.2.1 (d) | Three Persons not being employees of the Institute, nominated by Chairperson in consultation of the Director, from among educationists of repute, one each from the fields of science, engineering & humanities and one of them shall be either from the SC or from ST | <p>1. Dr. Neelam R. Prakash, Department of Electronics & Communications Engineering, PEC University SC/ST (External Member-Engineering Field)</p> <p>2. Prof. Y.K. Chawla, Ex. Director, PGI, Chandigarh (External Member-Science Field)</p> <p>3. Prof. Ronki Ram, Professor, Department of Political Sciences, Panjab University, Chandigarh (External Member-Humanities Field)</p> |
| 3.2.1 (e) | One Assoc. Prof. by rotation | Dr. G.B. Jena, Department of Pharmacology & Toxicology, NIPER-S |
| 3.2.1 (f) | One Asstt. Prof. by rotation | Dr. Chhaya Iyengar, Department of Biotechnology, NIPER-S |
| 3.2.1 (g) | Head of the Department – un-represented | <p>1. Prof. Arvind Kumar Bansal, Head, Department of Pharmaceutics, NIPER-S</p> <p>2. Prof. Anand Sharma, Incharge, Department of Pharmaceutical Management, NIPER-S</p> <p>3. Prof. P. Tiwari, Head, Department of Pharmacy Practice</p> <p>4. Prof. S. Singh, Head of Department of Pharmaceutical Analysis</p> <p>5. Prof. U.C. Banerjee, Head, Department of Pharmaceutical Technology</p> |
| 3.2.3(f) | Registrar – Secretary | Ex-Officio |

ACADEMIC PLANNING & DEVELOPMENT COMMITTEE (APDC)

| Sections of NIPER Statutes | Constitution | Names |
|----------------------------|--|---|
| 3.3.1.1 (a) | An eminent academician/scientist/technologist of cognate disciplines, to be nominated by the Board of Governors from outside the Institute to be the Chairman of the said Committee. | Prof. Bhushan Patwardhan |
| 3.3.1.1 (b) | the Director of the Institute | Ex-Officio |
| 3.3.1.1 (c) | one Professor of the Institute nominated by the Board in consultation with the Director | Prof. Arvind Kumar Bansal |
| 3.3.1.1 (d) | (six external experts representing different disciplines of pharmaceutical and allied sciences, from academic and research institutions and from pharmaceutical industries to be nominated by the Board on the recommendation of the Director; | <ol style="list-style-type: none"> 1. Prof. H. Ila, JNCASR, Bangalore 2. Dr. D.K. Dikshit, Ex-Scientist, CDRI, Lucknow 3. Prof. Prabhjeet Singh, G.N.D.U. Amritsar 4. Prof. P. Guptasarma, IISER, Mohali 5. Prof. N. Udupa Manipal Institute of Pharmaceutical Sciences Manipal, Karnataka 6. Dr. Taranpreet Singh Lamba, IPR, Glenmark, Mumbai |
| 3.3.1.1 (e) | the Dean, who shall be the member secretary | Ex-Officio |

FINANCE COMMITTEE

It was apprised to the Board vide agenda item No. 66.4 above that in the absence of BoG, Ministry vide letter F.No. 51016/1/2010-NIPER dated 08.07.2015 directed the Institute to constitute Finance Committee in which a representative nominated by Director, PGI, Chandigarh (Education), A Finance Representative nominated by Director of Institute of Microbial Technology (CSIR), Chandigarh (Research) and Director Finance, Dr. Reddy

Laboratories (Industry) were nominated as External Experts/Members. However, Dr. Reddy Laboratories did not accept the nomination.

Chairman, BoG requested the members to suggest nomination in place of Director Finance, Dr. Reddy Laboratories (Industry). Shri Vivek Padgaonkar suggested the name of Sh. Shirish Ghoge, Ex. Director, Sanofi & Abbott which was accepted by the Board unanimously.

The Board approved the re-constituted Finance Committee incorporating Sh. Shirish Ghoge in place of Director Finance, Dr. Reddy Laboratories (Industry).

LABORATORY SERVICES, BUILDING AND WORKS COMMITTEE (LSBWC)

Chairman, BoG suggested that Chief Engineer/ Head of Engineering Wing of PGIMER, Chandigarh may be nominated as one nominee of the Board. The nomination was accepted unanimously by the Board.

Chairman requested the members to provide nomination for one Professor of the Institute. Dr Rama S. Verma suggested the name of Prof. Rahul Jain. The nomination was accepted unanimously by the Board.

Thereafter, BoG directed the Institute to notify the Statutory Committees at the earliest.

66.19 To table Annual Report (2014-2015) of NIPER, S.A.S. Nagar (Mohali).

The BoG unanimously, after due deliberations considered and accepted the Annual Report (2014-2015) of NIPER, S.A.S. Nagar (Mohali).

66.20 To report regarding FIR lodged by CBI and Searches held in the NIPER, S.A.S. Nagar (Mohali) on 12th February 2016.

Noted.

66.21 To report approval of SFC document by Ministry

Noted.

- 66.22 To consider adoption of Seventh Pay Commission recommendations for NIPER staff and employees

The Board discussed the agenda item and unanimously resolved to defer the agenda item to next meeting.

- 66.23 To report the action of the Government with respect BoG's approval of enhancement of age of retirement for faculty from 60 years to 62 years and subsequently from 62 years to 65 years

Noted. Matter is subjudice.

- 66.24 To report the renting out of the Swimming Pool and incident occurred on 11-09-2016

Noted.

- 66.25 To report the Annual Report of Institute for the year 2015-2016

The BoG unanimously, after due deliberations considered and accepted the Annual Report (2015-2016) of NIPER, S.A.S. Nagar (Mohali).

- 66.26 To report the organization of Silver Jubilee Celebrations of Institute for one full year i.e. February 15, 2016 to February 15, 2017.

Noted.

- 66.27 To consider the review of the CAS policy of the Institute and draw Recruitment Policy in consonance with IITs

The Board discussed the agenda item and unanimously resolved to defer the agenda item to next meeting.

66.28 To constitute Committee for framing of Promotion Policy for Non-Teaching Employees

The Board discussed the agenda item and unanimously resolved to defer the agenda item to next meeting.

66.29 To constitute Committee for Cadre Review of all cadre posts

The Board discussed the agenda item and unanimously resolved to defer the agenda item to next meeting.

66.30 To consider regularization of existing Drivers against sanctioned posts

The Board discussed the agenda item and unanimously resolved to defer the agenda item to next meeting.

66.31 To report execution of MoUs with different Pharma Industry

After examining the report Shri Vivek Padgaonkar observed that 'Memorandum of Understanding' is a very comprehensive term and usually it is applicable to research oriented time bound activity for a particular amount. He opined that majority of MoUs as indicated in the report appears consultancy project rather than MoUs. He opined that in future the term MoU be used selectively and 'Research Based Industrial Consultancy' term be used for petty consultancy work. He also asked the Institute to provide a copy of the MoUs. The BoG unanimously agreed to the observations of Sh. Vivek Padgaonkar and directed the Institute to provide descriptive documents with objectives.

66.32 To report Licensing out of Technology to Industry

Noted.

66.33 To consider Endowment proposal for few awards to NIPER students and employees from Dr. Sudershan Arora.

Approved.

- 66.34 To report Terms and Conditions of regular employees consequent upon the abolition of contract (Mr. Sanjiv Taggar & Mr. Kshitij Sharma reg.).

Noted & Endorsed.

- 66.35 To report status of Court Cases

Noted.

- 66.36 Any other business with the permission of the Chair

It was unanimously resolved by the BoG that its next meeting (67th meeting) may be held on 12.12.2016 (Monday) at NIPER, S.A.S. Nagar (Mohali) at 11.00 am.

There being no further points, meeting ended with thanks to the Chair and by Chair to the members.



(Sushil Kumar Singh)
Deputy Registrar (Administration & Purchase)